

Novozymes is world's second-best employer, says Science Magazine

For the third year running, Novozymes ranks among the top 10 among the best global employers. Employees are motivated by the company's purpose of finding biological solutions to global challenges.

COPENHAGEN, Denmark – October 20, 2017 – *Science Magazine* has recognized Novozymes as the world's second best employer in its 2017 Top Employers Survey.

The survey polls employees in the biotechnology, biopharmaceutical, pharmaceutical, and related industries to find the 20 companies worldwide with the best reputations as employers. The survey also identifies the characteristics which make the companies great places to work. Novozymes claimed top spot in the survey in 2015 and ranked sixth in 2016.

"We are honored to be recognized in the top ten of this prestigious list for the third year running," says Senior Vice President Claus Crone Fuglsang, Head of Research & Technology at Novozymes. "We develop biological solutions to some of the greatest challenges of our time, such as the need for more food, better farming, renewable energy, and clean air and water. That is a daily motivation for everybody at Novozymes."

Respondents to the web-based survey were asked to rate companies based on 23 characteristics, including financial strength, easy adaptation to change, and a research-driven environment. Respondents highlighted 'Innovative leader in the industry', 'has loyal employees', and having work culture values that are aligned with employees' personal values as the key characteristics for Novozymes, helping determine its high ranking.

Using biology to make the world a better place

Novozymes has pioneered the field of industrial biotechnology since the 1940s. One in five of the 6,500 employees work in research and development, with the company's main research centers located in Denmark, China, U.S. and India. Novozymes invests 13-14 percent of total revenue into research each year.

As the world's largest maker of industrial enzymes and microorganisms, Novozymes' biotechnology is used by companies everywhere to save on energy, water and raw materials in a wide range of products. From laundry detergents, textiles and beer, to biofuels, animal feed and crops. In 2016, the worldwide application of Novozymes' technology helped customers reduce their CO₂ emissions by an estimated 69 million tons, equivalent to taking 30 million cars off the road.

"The answers to the world's biggest problems can sometimes be found in the smallest things in nature," says Claus Crone Fuglsang. "We invest a lot in new innovation and continue to be amazed at how much biology can do to help the world become more sustainable."

Novozymes' ability to grow as a company, and to fulfill its stated purpose of finding biological answers for better lives in a growing world, depend on enabling employees to develop professionally and personally. A commitment to enabling employees to develop is anchored in Novozymes' [long-term sustainability targets](#), which drive the company's actions towards supporting the [United Nations Sustainable Development Goals](#).

BOX: *Science Magazine* is the academic journal of the *American Association for the Advancement of Science* (AAAS) and one of the world's top scientific publications. The 2017 Top Employers Survey is based on 6,950 survey responses from readers of *Science* and other survey invitees. Survey respondents came from North America (65%), Europe (25%), and Asia/Pacific Rim (7%); 94 percent work in biotechnology, biopharmaceutical, and pharmaceutical companies. For the complete ranking, go to www.sciencecareers.org/TopEmployers2017.

BOX: Novozymes' recent awards & rankings

- *Fortune Magazine* "Change the World" list 2016
- *Forbes Magazine* "Most Innovative Companies" list 2016
- CEO Peder Holk Nielsen on *Forbes Magazine* "Global Game Changers" list 2016
- CEO Peder Holk Nielsen on *Business Insider* "The Creators" list 2016

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